

MINUTES
SPECIAL MEETING
BEXAR COUNTY EMERGENCY SERVICES DISTRICT NO. 5
OCTOBER 7, 2021

In accordance with the Texas Open Meetings Act, Chapter 551, Texas Government Code, the Board of Commissioners of Bexar County Emergency Services District No. 5 had a SPECIAL MEETING at 7120 E. 6th Street, Somerset, TX 78069 on October 7, 2021 immediately following the Board of Director's meeting of the Bexar County ESD 5 Fire and Rescue scheduled for 6:00 pm.

- 1) Call the Bexar County Emergency Services District 5 meeting to order and establish a quorum.**
Meeting was called to order at 7:02 pm and a quorum was established. Board members in attendance were Herschel Postert, Howard Dalros, Andrew Flores, Becky Schneider, and Robert Pierce.
- 2) Invocation: Pledge of Allegiance to the American Flag.**
Pledge led by Commissioner Dalros.
- 3) Action items: Consider, discuss, and action as appropriate.**
 - a) Presentation by Rob Killen, Attorney with Killen, Griffin, & Farrimond on possible donated land with action taken as appropriate**
Discussed in Fire Rescue meeting. No action taken.
 - b) Discussion with action taken as appropriate regarding financing the future fire station in the Montgomery Road area**
Discussed in Fire Rescue meeting. No action taken.
 - c) Discussion and possible action regarding the purchase of a generator for at least one fire station in the district**
Discussed in Fire Rescue meeting. No action taken.

The Bexar County Emergency Services District No. 5 reserves the right to adjourn into closed session at any time during the course of the meeting to discuss any of the matters listed above should such action be necessary as authorized by the Texas Open Meetings Act, Texas Government Code 551.071 (Consultation with Attorney), 551.074 (Personnel Matters) or 551.087 (Economic Development) and any other provision under Texas Law that permits this governmental body to discuss a matter in a closed session. Action, if any, will be taken in open session.

The Bexar County Emergency Services District No. 5 is committed to compliance with the Americans with Disabilities Act. Reasonable modification and equal access to communications will be provided upon request. Requests for accommodation or interpretive services at meetings should be made 48 hours prior to this meeting. Please contact Bexar County Emergency Services District No. 5 at 830-429-7119.

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- d) **Personnel issues: Including but not limited to hiring, terminations, discipline, suspensions, and compensation, and any other related matters including retroactive pay increases for GM and Chief back to their respective anniversary dates.**
Chief Estep addressed the Board saying the department did not received the Safer Grant they had applied for, however, he still needs to hire 10 people to accommodate the increased call volumes. He said the money for payroll has already been worked into this year's budget. They will go through training and orientation and be ready to move into the new station once it is built and the new ladder truck arrives. He also spoke about adding 2 more Battalion Chiefs to cover each of the 3 shifts and one Captain will be moved to administrative duties to strengthen his admin skills so hopefully, he can be promoted at a later date.
Motion by Commissioner Dalros to approve making the pay increases retroactive back to the employee anniversary dates: Chief 9/1 and GM 7/1. Seconded by Commissioner Flores. Motion carried.

4) Adjourn

Motion to adjourn by Commissioner Dalros. Seconded by Commissioner Schneider. Motion carried. Meeting adjourned at 7:24 pm.

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